

University	"1 DECEMBRIE 1918" UNIVERSITY OF ALBA IULIA
Faculty	FACULTY OF LAW AND SOCIAL SCIENCES
Department	DEPARTMENT OF SOCIAL SCIENCES
Position in the job title list	11
Role	PROFESSOR
Academic disciplines in the curricula	PROFESSOR, position 11, Field of Management, Subjects: Project management; Concepts of entrepreneurship in IT; Organizational development; Organizational development; Performance evaluation and management.
Scientific Area	Management
Job Description	PROFESSOR, POZ. 11, Management The holder of the position has the role of carrying out didactic and research activities, guiding students and activities carried out within the academic community, according to the job description, the Education Plan and the State of functions valid for the respective academic year.
Related duties / activities	<ul style="list-style-type: none"> ▪ Teaching activities, within the framework of bachelor's, master's, doctoral and other forms of didactic training, including their preparation, for the subjects in the post. ▪ Seminar activities, practical and laboratory work, normed for the disciplines in the state of functions. ▪ Evaluation didactic activities, guidance of graduation papers, tutoring activities, participation in bachelor's and dissertation exams. ▪ Activities carried out within the academic community: participation in the activities of the department, promotion and conduct of admission, training activities, improvement, consultancy, internal control management and expertise organized through the University, activities carried out within the service contracts provided by the University ▪ Fundamental or applicative research activities, research activities included in the research plans and materialized in published studies and in participation in national and international sessions, carried out under the aegis and in the interest of the University, ▪ Research activities carried out within projects funded by grants or contracts carried out under the aegis of the University, participation in scientific events organized at the level of the department / faculty / university.
Minimum wage for classification	8300 lei
Calendar of the job application contest	
Announcement publication date in the Official Monitor	28.11.2024
Registration period	28.11.2024 – 09.01.2025
Date of the lecture	04.02.2025
Time of the lecture	10.00
Place for the lecture	Hall of the Board of Directors, Palat Apor
Examination period	04.02.2025
Results communication period	05.02.2025
Results appeal period	06.02.2025 – 10.02.2025
Job application contest topics	Annex no. 27 – Commission of Economics and Business Administration to the <i>Methodology for organizing and conducting competitions for filling</i>

	<p><i>teaching and research vacancies within UAB, approved by the Senate on 25.09.2024</i></p>
<p>Job application contest procedures</p>	<p>For the teaching positions of professor, the competition consists of: the evaluation of the candidate's competition file and a lecture in which the candidate presents the most significant previous professional results (both from the didactic point of view and from the point of view of the scientific results obtained) and the proposed objectives for the development of the university career (teaching strategies and research objectives). The evaluation of the individual competition file is scored by each member of the committee with points from 1 to 10. The candidate's presentation of the lecture shall be scored by each member of the committee with points from 1 to 10. The weight of each of the 2 samples is 50% of the final score awarded by each member. The competition tests must also contain a question session from the committee, with reference to the content of these tests.</p> <p>Documents:</p> <ul style="list-style-type: none"> - The methodology of the competition for filling the teaching and research positions in the "1 Decembrie 1918" University of Alba Iulia, in the updated form and approved by the Senate on 25.09.2024 - Procedure for organizing and conducting competitions for filling vacant teaching and research positions within UAB, 25.09.2024
<p>List of documents</p>	<ol style="list-style-type: none"> 1. The application for registration for the competition, signed by the candidate, which includes a declaration on his own responsibility regarding the veracity of the information presented in the file; 2. A proposal for the development of a university career both from a teaching point of view, in the case of teaching positions, and from the point of view of scientific research activities; the proposal, which is drafted and signed by the candidate, comprises a maximum of 10 pages and is one of the main criteria for the separation of candidates. 3. Curriculum Vitae, dated and signed by the candidate (in printed, with the candidate's signature and in electronic format for anonymized publication), which includes: <ol style="list-style-type: none"> a) information about the studies carried out and the diplomas obtained. b) information about professional experience and relevant jobs. c) information about the research and development projects he led as project manager and the grants obtained, if such projects or grants exist, indicating for each funding source, the volume of funding and the main publications or patents resulted. d) information about the awards or other elements of recognition of the candidate's scientific contributions. 4. The complete list of candidates' papers (in printed format, with the candidate's signature and in electronic format for anonymized publication, structured in relation to the requirements of the preconditions and evaluation criteria, namely, where appropriate, in order: <ol style="list-style-type: none"> a) the list of the maximum 10 works considered by the candidate to be the most relevant for his own professional achievements, which are included in electronic format in the file and which can also be found in the other categories of works provided for in this Article; b) thesis or doctoral theses. c) patents and other industrial property titles. d) published books and chapters in books. e) articles / studies in extenso published in journals from the main international scientific flow. f) publications in extenso, published in volumes of the main international specialized conferences, in the country and abroad. g) other scientific works and contributions or in the field of artistic creation (other publications, research and development projects based on contract

/ grant, awards and distinctions obtained for the didactic and research activity, etc.).

5. Verification sheet on the fulfilment of the conditions for entering the competition, accompanied by the annexes:

a) The verification sheet for the fulfillment of the national minimum standards in the case of the positions of associate professor / teacher / CS II / CS I, completed and signed by the candidate.

b) The verification sheet of the fulfillment of the minimum internal standards provided by its own methodology, completed and signed by the candidate.

(The record for verifying the fulfilment of the conditions for entering the competition, including the annexes to points a and b, shall be submitted in printed format, with the candidate's signature and in electronic format for anonymized publication)

6. The copy of the Doctor's Degree or the copy of the certificate of recognition or its equivalence, if the original Doctor's degree is not recognized in Romania, accompanied by the diploma / certificate in original, in order to verify compliance with the original. The certified copy of the Doctor's Diploma / certificate of recognition or equivalence may also be submitted.

7. Summary, in the Romanian language and in a language of international circulation, of the doctoral thesis (maximum 1 page for each language);

8. Declaration on own responsibility indicating the incompatibility situations, provided by Law no. 199/2023, in which they would find themselves in case of winning the contest or the absence of these incompatibility situations.

9. Copies of the following study documents, as the case may be:

a) Bacalaureate diploma or equivalent, bachelor's degree or equivalent, bachelor's degree supplement or transcript, master's degree, master's degree supplement or transcript. The copies will be accompanied by the diplomas, respectively the supplements to the diplomas / the transcripts in original to verify the conformity with the original. Study documents can also be submitted in certified copies.

Copies of other diplomas or scientific or academic titles that the candidate considers relevant to be entered in the competition file, accompanied by the originals, or submitted in the notarized form.

In the cases referred to in Articles 9 (2), 10 (2), (2), Article 11 para. (2) and Article 12 para. (2) copies, certifying the possession of the respective medical titles, accompanied by the original diploma / attestation, in order to verify compliance with the original.

b) In order to fill the teaching position of university professor, the copy of the Ministerial Order on granting the habilitation certificate or the copy of the Ministerial Order granting the quality of doctoral supervisor shall be submitted.

10. Copy of birth certificate and marriage certificate, in case of name change, accompanied by the original documents, to verify compliance with the original.

11. Copy of the identity document; if the candidate does not have an identity card, passport or other identity document drawn up for a purpose equivalent to the identity card or passport, accompanied by the original to verify compliance with the original.

12. Candidates for the positions of associate professor or scientific researcher degree II must include in the competition file at least three letters of recommendation of personalities in the respective field, from the country or abroad, outside the higher education institution whose position is put up for competition, who have agreed to develop letters of recommendation regarding the professional qualities of the candidate.

13. Candidates for the positions of university professor or scientific researcher grade I must include in the competition file at least three letters of recommendation from personalities in the respective field from abroad,

who have agreed to draw up letters of recommendation regarding the professional qualities of the candidate.

For the fields with Romanian specificity, established by order of the Minister of Education, letters of recommendation for candidates for the position of university professor¹⁴. For the competitions organized by the Faculty of Orthodox Theology, the written blessing of the hierarch is also submitted to the file.

14. For the contests organized by the Faculty of Orthodox Theology, the written blessing of the hierarch is also submitted to the file.

15. Proof of payment of the registration fee for the competition (receipt, fiscal receipt, payment order, as the case may be), the amount of which is approved by the University Senate for the academic year in which the competition takes place.

16. Information on the processing of personal data signed by the candidate for acknowledgment and consent.

17. The folder containing a maximum of 10 publications, patents, or other works of the candidate, selected by him/her and considered to be the most relevant for his/her own achievements, in electronic format. The candidate's papers that cannot be submitted in electronic format can be submitted in physical format (original or copy). Publications submitted in electronic form must contain information allowing access to the content and prove that it belongs to the candidate. Publications submitted physically shall be returned to the candidate after the completion of the competition.

18. Certificate of criminal record;

19. Certificate of behavioral integrity;

20. Medical certificate, issued on a specific form adopted by joint order of the Minister of Education and the Minister of Health.

21. Medical approval for the exercise of the teaching profession, issued according to the provisions of the joint order of the Minister of Education and the Minister of Health.

The verification of copies of points 6, 9 a), 10 and 11 in accordance with the original will be done by the legal adviser of the institution, who will enter on them the phrase According to the original. The certified copies will be included in the competition file.

2. The documents specified in points 1-16 and 18-21 shall be submitted in paper and electronic format (PDF), CD/DVD or USB. The folder with representative works will be submitted electronically.

Address for the job applications

The competition file is submitted directly, personally or through courier services that allow the confirmation of receipt, at the address: Alba Iulia, str. Gabriel Bethlen nr. 5 (Apor Palace), General Secretariat, with the specification: FOR THE COMPETITION

The file sent by courier services must contain all the documents provided in the List of documents for entering the competition, and candidates must ensure that the file reaches its destination by the deadline for submission of the file set in the competition calendar. The file must contain all documents in paper format as well as in electronic format, on CD/DVD or USB, including the folder with the maximum of 10 representative works. Documents in electronic format will be transmitted in separate, signed and scanned files in PDF format.

In case of transmission of the competition file by courier services or by email, on the copies related to: Baccalaureate Diploma, Bachelor's Degree, Master's Diploma, Doctor's Diploma, supplements to diplomas / transcripts, birth certificate, marriage certificate (as the case may be), identity card, or other study documents, will be registered by the candidate: "The undersigned I declare on my own responsibility that this document is a true copy of the original in my possession", the date and signature.

For the CS I and CS II research positions, the competition file, less the folder with representative papers, is submitted in two copies, one for the ministry and one for the university.

TEL. 0258/806130 int. 126; Fax. 0258/8812630

e-mail: secretarsef@uab.ro